



3075 Enterprise Drive  
State College, PA 16801  
814-231-8285 | PennTerra.com

**Job Position: CAD Drafter / Land Development Designer / Civil Engineer**

**About:** Become a part of Central Pennsylvania's leading land development civil engineering firm, regularly ranked as a “Top 100 Organization” by *Pennsylvania Business Central*. PennTerra Engineering, a well-established, team-oriented, and employee-owned firm, has opportunities for entry-level and experienced designers for land development projects.

**Description:** The position requires the ability to work with our engineers to lay out and design residential and commercial land development projects for our clients. This includes, but is not limited to, lots, roads, parking areas, sanitary sewer and water systems, stormwater management facilities, and soil erosion and sedimentation control measures utilizing AutoCAD Civil 3D.

**Qualifications:** Applicants should have an associate degree or bachelor’s degree in CAD Technology, Civil Engineering, Landscape Architecture, or a similar field. Applicants should be able to:

- Understand Site Grading
- Understand Utility Design
- Use AutoCAD Civil 3D
- Work in a Team Environment
- Communicate Effectively

**Benefits:**

- Eligible for Overtime
- Paid Time Off (PTO)
- 401k Plan with 5% Match
- Employee Stock Ownership Plan
- Health, Vision & Dental Insurance
- Flexible Spending Account (FSA)
- Short-Term and Long-Term Disability Insurance
- Flexible Work Hours
- Annual Bonuses
- Education Reimbursement
- College Loan Repayment Program
- In-Office Chiropractor Available Monthly

A successful applicant will join a team that values employee’s contributions, encourages continuing education, and creates successful projects – literally shaping the community around us.

**To apply, please send a cover letter, application (found at [PennTerra.com/Careers](http://PennTerra.com/Careers)), and resume to [Careers@PennTerra.com](mailto:Careers@PennTerra.com).**

*Note: This job description is intended to provide a general overview of the position and should not be interpreted as an exhaustive list of responsibilities and qualifications. The company reserves the right to modify the job description as necessary.*

